



# School District No. 19 (Revelstoke)

## Policy Manual

### 6.3 STAFF HEALTH, SAFETY AND ACCIDENT PREVENTION

The Board of Trustees believes that staff health is integral to positive learning environments for students. To this end, the Board supports an Employee and Family Assistance program and any joint initiatives geared at ensuring staff well being.

The Board of Trustees is committed to providing a safe working environment, equipment and materials, as well as implementation of a program of safety education.

#### Guidelines

1. The Board is responsible to establish and maintain such standards in its facilities and equipment as to ensure that physical and health hazards are guarded against or eliminated.
2. The Administration shall develop safe work procedures conducive to both an accident free and healthy work environment.
3. The Board shall ensure that district staff effectively utilize a Health and Safety Committee.
4. It shall be the responsibility of every employee to follow proper work/safety procedures, to observe all regulations pertaining to his/her work, and to cooperate in attaining the objective of a safe work environment. All employees shall report any real or potential safety/health hazards to his/her principal/supervisor.