# **Revelstoke Secondary School**

## **Code of Conduct**





## Mission Statement

Revelstoke Secondary School will work towards the development of individual potential in all students. Together with the community, the staff will provide learning experiences which will improve self-esteem, pride, tolerance, and socially responsible behaviors. These activities will enable the students to acquire the knowledge, skills, and attitudes needed to contribute responsibly to the well being of our changing society, as well as creating a safe, caring and orderly school environment.

## Code of Conduct

## Respect...

yourself, your environment and others

## Safety...

for everyone, everywhere

#### Success...

in our endeavors

Annual review of our code of conduct occurs with students, parents and staff to encourage the promotion of the expectations in the code of conduct. Conduct is consistently monitored to ensure codes reflect current and emerging situations that contribute to school safety.

Staff and students have the responsibility to ensure a safe environment. Students are expected to report unsafe conditions. Students will be protected from any form of retaliation.

School officials may have a responsibility to advise other parties of serious breaches of the Code of Conduct.





	All Setting/Areas	Instructional Areas	Hallways and Stairwells	Cafeteria	Gymnasium	Outside Areas	Assemblies	Bus/Bus Areas	Washrooms	Digital Devices/Online
Respect ourselves, our environment, and others	Be considerate and courteous of others  Wear appropriate apparel  Be tolerant of others and individual differences  Be respectful of self, school and others.  Use appropriate language, tone and volume  Ensure the school is free of harassment, intimidation and bullving	Accept individual differences and learning styles  Follow classroom expectations  Be on time and prepared for class  Use cell phones and other electronic devices appropriately	Honour individual space  Follow "rules of the road"  Maintain a clean environment  Use and lock your locker	Wait your turn  Clean up after yourself  Cooperate with supervisors  Use appropriate garbage, recycling, and compost containers	Share equipment and space  Care for and return equipment  Respect the facility  Respect other people's abilities	Use garbage containers  Use designated smoking area  Be respectful of the property of others  Use bike racks  Represent RSS in a positive manner	Focus on speaker/ presentation  Demonstrate positive/ appropriate responses  Participate positively	Be courteous to driver and others  Use appropriate language, tone and volume  Be on time  Appropriate care for the bus	Be respectful of other's privacy Respect Staff washrooms Support LGBTQ+rights for washroom use Report vandalism immediately	Access appropriate content at all times  Consider the impact of your actions or messages online  Always respect yourself and your right to privacy
Safety of everyone, everywhere	and bullying  Take responsibility for yourself and your actions.  Be substance free  Be scent aware  Be allergy aware  Talk to a trusted adult if you see a problem  Wash/disinfect hands regularly	Use equipment appropriately  Ask permission to leave class  Follow all safety instructions and procedures	Use garbage containers Keep walkways clear Recycle and compost	Report spills/unsafe conditions Sit properly at tables	Wear appropriate footwear and apparel  Abide by gym expectations  Use equipment appropriately  Do not eat or drink in the gym  Use only when supervised  Do not leave valuables in changerooms	Keep traffic/ emergency lanes clear  Observe safe driving practices  Do not bike through parking lots  Watch for younger students who use our space	Enter and exit in an orderly manner Remain with class in assigned area	Line up, load and unload in an orderly manner and in designated area  Store your equipment and skateboards appropriately  Remain seated  Keep aisles free	No vaping or smoking  Report unsafe/unhygienic issues immediately  Wash/disinfect hands  Do not leave valuables in washrooms or changerooms.	Protect your passwords  Log out of applications properly  Be cautious when sharing personal information  Manage privacy settings  Do not take photos/videos without consent
Success in our endeavours	Make responsible choices  Be involved  Recognize positive efforts of self and others  Be a positive role model  Care about self, others and community	Attend regularly and on time  Use class time productively and take initiative to catch up on missed work  Strive for excellence	Be courteous and considerate of others  Keep noise down during class time	Make healthy food choices Contribute to a positive atmosphere	Play fair  Demonstrate a positive attitude  Include others	Demonstrate pride in physical surroundings  Demonstrate a cooperative attitude  Be a positive role model for younger children that are in or around our space	Be a positive role model  Show an appreciation for the activity	Follow bus etiquette	Do not congregate in washrooms  Ask permission to leave class beforehand	Think twice before you post  Place your device on silent and away when class begins  During class time, use your device only with the teacher's permission

## **School Wide Student Care**

RSS students and staff share responsibility for understanding and following expectations for conduct in the school. The following process is in place to ensure that students are able to learn to meet behavioural expectations and understand consequences for behaviours that do not meet those expectations.

The word, "discipline" means to teach. In every case where discipline is required, the aim is to help the student acknowledge their mistake, identify the impact of their actions, attempt to fix the mistake, and return to the group ready to be a positive, contributing member of RSS once again.

#### **Minor Behaviours**

These types of behaviours generally have no intent to cause harm. These are primarily teaching opportunities and are, for the most part, isolated incidences.

#### **Examples of Minor Behaviors**

- Class Disruption
- Excessive lates and absences
- Physical horseplay
- Teasing
- Unsafe conduct
- Swearing or offensive language
- Inappropriate use of technology in the classroom.

#### **Moderate Behaviours**

These behaviours are more serious in intent and consequence. They affect the tone and safety of our school, and any restorative action and/or consequences must match the degree of harm that has been inflicted.

#### **Examples of Moderate Behaviours**

- Truancy
- o Non-compliance, defiance
- Plagiarism, cheating
- Chronic minor behaviours

## **Major Behaviours**

These behaviours are very serious and have the potential to cause great harm to the school community and school climate. These actions can profoundly impact the safe, caring and orderly environment of the school.

#### Example of Major Behaviours

- Harassment and/or bullying, including cyberbullying or harassment through the use of other electronic means
- Illegal substance use and/or possession
- Vandalism
- Property theft or destruction
- Profanity at staff

- Weapons, dangerous items
- o Physical aggression, including unwanted physical contact

## **School Wide Student Care Plan**

#### **Minor Behaviours**

- 1. Reminder of expectations/correction
- 2. Student restitution/resolution and/or consequences
- 3. Student restitution/resolution and consequences and parent and guardian contact.
- 4. Move to moderate step 2

#### **Moderate Behaviours**

- 1. Student restitution/resolution and parent /guardian contact
- 2. Referral to office
  - (i) school consequence
  - (ii) parent/guardian contact by office
- 3. Referral to office
  - (i) escalated school consequence
  - (ii) parent/guardian contact by office
- 4. Move to major step 2

Entry in plan may be at step 1 or 2 depending on degree of behaviour

## **Major Behaviours**

- 1. Referral to the office
  - (i) parent/guardian contact
- 2. Continued concern may result in escalating consequences.

## **Office Referral/Consequences**

Student whose behaviours have resulted in an office referral will be dealt with in a timely fashion and with consultation with the referring staff member.

Consequences which are fair and reasonable and are logically linked to the behaviour will be applied. Special considerations may apply to students with special needs. There are progressing expectations for students as they become older, more mature, and move through successive grades.

## Respect

- o Consequences should be applied in a manner which models respect.
- Consequences should be clearly linked to behavioural actions and designed to encourage learning.

#### Safety

 Consequences will reflect our belief that personal safety of students and staff is of paramount importance.

#### Success

 Referrals will be tracked to ensure effectiveness of consequences as measured by student behaviours.

#### **Process**

- 1. A referral is made to the office
- 2. Principal/Vice-Principal will gather background information from the referring staff member and when necessary, from other staff, a counsellor and parents/guardians.
- 3. A list of reasonable consequences is developed, (with the referring staff member when directly involved) and the student
- 4. Consequences are applied. Concerned staff is notified of incident and consequence, as are parents.
- 5. Follow-up processes may include the School Based Team.

## **Discrimination**

## As per the *Human Rights Code* (RSBC 1996):

- **7** (1) A person must not publish, issue or display, or cause to be published, issued or displayed, any statement, publication, notice, sign, symbol, emblem or other representation that
- (a) indicates discrimination or an intention to discriminate against a person or a group or class of persons, or
- (b) is likely to expose a person or a group or class of persons to hatred or contempt
- (c) because of the race, color, ancestry, place of origin, religion, marital status, family status, physical or mental disability, sex, sexual orientation, gender identity or expression, or age of that person or that group or class of persons.

At RSS we are committed to creating a safe and secure environment that is based on the equality of persons and is free from discrimination. Discriminatory behavior is prohibited at RSS and will be dealt with through the Code of Conduct.